

**THE VILLAGE OF GLENVIEW, IL**  
**seeks a**  
**Deputy Director of Public Works-Operations**  
(Salary range is \$90,000's – low \$100,000's, DOQ)

The ideal candidate will have a proven track record of collaborative and creative leadership and who is open to non-traditional ways of management and service delivery. The candidate will be open to diverse points of view, seeking consensus where achievable, but also will possess the confidence to make independent decisions if necessary. The candidate will continuously seek ways to improve the cost-effectiveness and quality of employee performance and citizen service, including the use of APWA's Accreditation Process and potential out-sourcing of services to private contractors. The successful candidate will possess the ability to adapt and thrive in a dynamic environment, provide outstanding customer service to internal and external customers, possess an approachable leadership style with strong written and verbal communication skills. The candidate must be able to explain complex technical issues in a clear and compelling manner to a diverse array of audiences, including employee and civic groups and the Village Board of Trustees. The successful candidate will be highly visible to the employees and will create a work environment based on trust, respect, and expectations of high achievement. This position is an extraordinary opportunity for a proven public works professional, leader, and manager, who takes the work environment and challenges seriously, but also has a well-developed sense of humor and promotes good will and collegiality.

The successful candidate will have at least seven years experience in public works operations, including experience as a supervisor and with water/wastewater systems. Experience managing in a union environment would be highly beneficial. Possession of an Illinois Class C water operator certification (or out-of-state equivalent) and commercial driver's license and experience with the management of snow and ice control programs are preferred. Completion of a bachelor's degree is strongly preferred.

Qualified candidates please submit your resumé online to THE WATERS CONSULTING GROUP, INC. by visiting our website at [www.watersconsulting.com/recruitment](http://www.watersconsulting.com/recruitment). This position is open until filled; however, the first review of applications will take place on **December 15, 2008**. Following the first review date, resúms will be screened against criteria outlined in this brochure. Final interviews in Glenview, Illinois will be offered by the Village Management to those candidates named as Finalists, with reference checks, background checks and academic verifications conducted after receiving candidates' permission. For more information please contact **Chuck Anderson** by calling 817 965 3911 or his e-mail address at [canderson@watersconsulting.com](mailto:canderson@watersconsulting.com).

**Applicants selected as Finalists for this position will be subject to a criminal history/credit/driver's license check prior to the interview. Under state legislation regarding access to public records, information from your resumé may be subject to public disclosure.**

**The Village of Glenview is an Equal Opportunity Employer and values diversity at all levels of its workforce!**