



## **Superintendent, Water Resource Recovery Plant Upper Marlboro, Maryland**

WSSC is one of the nation's largest water and resource recovery utilities. Headquartered in Laurel, MD, we serve over 1.8 million commercial and residential customers in suburban Maryland. We are actively seeking a **Superintendent, Water Resource Recovery Plant to plan, direct and manage the overall long-term operation and maintenance of a large wastewater treatment plant and related remote facilities.**

### **Key Responsibilities:**

- Plans, organizes and directs the activities of a major wastewater treatment plant and related remote facilities
- Supervises plant personnel including employment, separations, discipline communications, counseling, coaching, training resolution of problems and questions, and the full range of personnel management activities
- Initiates and participates in long-range planning, engineering, testing, acceptance, and transition to routine operation and maintenance of capital improvement projects, for existing and future treatment plants and remote facilities
- Confers with supervisors and staff, analyzes, evaluates and makes determinations concerning plant operations and maintenance
- Reviews plant operating data to make operational and maintenance decisions which require immediate action
- Performs operational review of plans and specifications for new plants, expansions and process modifications
- Approves design and makes equipment and process modifications
- Sets priorities for repairs and modifies procedures to adjust for non-operating equipment
- Prepares and/or approves work schedules for 24×7×365 plant operations

- Develops and/or approves chemical, material and service contract specifications
- Reviews bids, makes award recommendations and administers contracts
- Maintains chemical supplies and spare parts inventories; schedules replenishments and requisitions tools, equipment and supplies

**Qualifications:**

- BS/BA degree (MS degree preferred) in civil or environmental engineering or a related discipline
- **10+ years' experience in environmental programs, water and wastewater utility operations and/or maintenance**
- **3+ years of management/supervisory experience**
- Must be able to obtain, with 30 days, a Maryland Board of Waterworks & Waste System's Temporary Operators certification for the facility assigned and obtain full Operator and Superintendent certification for the facility within 3 years

**Salary Range:        \$101,867 - \$155,506**

Closing Date:        Open Until Filled

To learn more about WSSC, visit our website at [www.wsscwater.com](http://www.wsscwater.com). To view this vacancy (19-0153) and apply, please visit <https://wsscwater.peopleadmin.com/>.

EOE/M/D/V