



A proud part of the City of Tucson



Deputy Water Director

The City of Tucson is seeking a dynamic and progressive leader as the Deputy Director of Southern Arizona's largest municipal utility: The City of Tucson Water Department. Tucson Water supplies high quality water to more than 730,000 customers both within and outside the city limits. The City is seeking a forward-looking strategic leader, capable of assisting the organization in its mission to provide high-quality water and excellent service in a safe, reliable, efficient, and environmentally sensitive manner.

Tucson Water is the largest enterprise department in the City with an annual operating budget of \$200 million, and a five-year capital budget of \$350 million, and a qualified staff of 585. Recent recognition includes being named a Utility of the Future Today twice (NACWA, EPA, WEF, WaterReuse Association, and The Water Research Foundation); Large Utility of the Year for 2018 (AZ Water Association), Sustainable Water Utility Management Award (Association of Metropolitan Water Agencies), and numerous individual and team awards. The water system consists of approximately 5,000 miles of water mains, 192 potable wells, and 58 storage facilities. The utility provides both potable and recycled (reclaimed) water and has more than 232,000 active services over 395 square mile service area.

The Opportunity

The City of Tucson Water Department is seeking an innovative leader who will provide leadership and management in the department through coaching, motivating, and facilitating employees. The successful candidate will work in a team environment to guide the utility to continue to fulfill its mission of providing customers with excellent service in a safe, reliable and fiscally sustainable manner.

Under the administrative direction of the Director of Tucson Water, the Deputy Director oversees/supervises one or more of the divisions in the department and is a vital member of the department's management team.

The Ideal Candidate

The ideal candidate will have a proven track record of demonstrated leadership, accomplishments, and superior performance in a public agency, public or private utility, municipal organization, or a closely related organization.

Minimum Qualifications

- Bachelor's degree from an accredited college or university
- At least 7 years of experience in public services or water programs, of which 5 years must have been in supervisory capacity with progressively increasing responsibilities
- A full background check will be performed including a criminal history review

Preferred Qualifications

- Graduate degree from an accredited college or university
- Possession of Water Treatment or Distribution Operator Certifications
- Registration as a Professional Engineer

Compensation and Benefits

A comprehensive executive benefits package is offered which includes:

A traditional defined pension plan with employer and employee contributions, choice of medical HMO, HSA, HRA; dental, vision, life insurance, long-term disability, tuition reimbursement, 11 paid holidays, 13 vacation days, 13 sick days, paid parental leave and earned paid sick time.

The successful candidate will receive a competitive salary commensurate with the candidate's salary history and track record of career success. For information on City of Tucson benefits, please visit our website at: <https://www.tucsonaz.gov/hr/employee-benefit-snapshot>

Application and Selection Process

To be considered for this excellent, rewarding career opportunity you must apply on-line March 27, 2019 through April 24, 2019 at: <https://www.tucsonaz.gov/jobs>

Any questions should be directed to the following:

City of Tucson Human Resources
Tucson Water Satellite
E-mail: Roxie.Escarcega@tucsonaz.gov
Re: Deputy Water Director

The City of Tucson is an equal opportunity employer, child and family-friendly, as well as a drug and alcohol free workplace. Diverse candidates are strongly encouraged to apply.