



## **CEO / General Manager, Des Moines Water Works, Iowa**

Des Moines, where the Des Moines Water Works is located, is a regional hub for business, education, entertainment, and recreation. Area schools get very high marks, housing is reasonably priced, and the area is viewed as a great place to raise a family. Traffic is minimal, and the commute to work is usually less than 20 minutes. It is, in fact, the third largest insurance center in the world. So if you are looking for a great job and a great community, look no further.

We are seeking a seasoned professional who is both an outstanding manager and leader—someone with a track record of success and accomplishment. The CEO will work as a partner to the Board to guide the Water Works to a brighter future. While recognizing the Board makes the policy decisions, the individual will not be afraid to speak his/her mind diplomatically when he/she feels strongly about an issue. Not only will the individual work well and closely with members of the Board Members and staff, but he/she be adept at intergovernmental and media relations. The individual will create partnerships to achieve what is best for the Utility and the city but also for the region. The CEO will keep everyone informed, particularly the Board Members, and ensure there are no surprises.

The ideal candidate will have at least ten years of progressive management experience including at least five in an executive management role preferably in a public or private sector utility. A Bachelor's and master's degree in public administration, business administration, engineering or a related field are required although two years of additional experience may be substituted for a master's degree. A PE is a plus but not a requirement. Finally, the best candidate will be someone who recognizes what a wonderful opportunity this is and intends to stay a long time.

The salary range is \$ 175,000 to \$ 250,000. To apply, send your resume and cover letter to [Recruit33@cb-asso.com](mailto:Recruit33@cb-asso.com) by March 20, 2020. Questions should be addressed to Rick Conner at (915)227-7002 or Colin Baenziger at (561)707-3537. For more information, go to [www.cb-asso.com](http://www.cb-asso.com) and click on "Executive Search / Active Recruitments."