



AMWA Event Code of Conduct

The Association of Metropolitan Water Agencies (“AMWA”) is dedicated to fostering a professional, safe, and inclusive environment for all members, subscribers, staff, and other participants. We expect all event participants to uphold AMWA’s commitment to creating a positive environment for everyone associated with the organization.

This AMWA Event Code of Conduct (“Code”) serves as a guiding framework for participants, outlining standards of behavior and interaction at meetings essential to maintaining the integrity of our community. This Code applies to all interactions and communications involving AMWA members, subscribers, staff, contractors, and other participants in all AMWA-related activities, collectively referred to as “AMWA Participants”.

The conduct and communication of all AMWA participants related to AMWA activities, including events such as conferences, webinars, committee meetings, and board gatherings, and other in person or virtual events, is expected to adhere to this Code.

This Code is enforceable by AMWA. It does not establish legal rights of third parties, nor serve as the grounds for governmental intervention. It outlines principles of conduct, including common courtesy, professionalism, support for diversity and inclusion, and a prohibition against discrimination or harassment.

Expectations

AMWA Participants are expected to demonstrate commitment to AMWA’s values by:

- Conducting themselves with courtesy, civility, and professionalism.
- Supporting diversity, equity, and inclusion.
- Refraining from misconduct.

Types of Misconduct

The following are examples of conduct and communication that AMWA considers to be Misconduct for purposes of this Code:

- Threats, harassment, intimidation or discrimination against others.
- Endangering safety or engaging in disruptive behavior.
- Inappropriate physical contact and unwelcome sexual attention.
- Violating laws or regulations.
- Misusing AMWA resources.
- Failing to comply with other AMWA policies.

Addressing Complaints

If you observe any Misconduct please immediately bring it to the attention of AMWA staff. We will listen and work to resolve the matter.

For any Misconduct, whether in person or virtually, the event organizers may take any action they deem appropriate depending on the circumstances, ranging from issuance of a warning to the offending individual to expulsion from the conference or other event with no refund.