

Tapping Talent for the Utility Industry

Public Utility Management Degree Program



Association of Metropolitan Water Agencies
2016 Executive Management Conference

October 16-19, 2016
Scottsdale, Arizona



State of the Industry

 Aging Workforce

 Loss of Institutional Knowledge

 Looming Retirements

 Technical Skills Needed

 Shallow Labor Pool

**With every great challenge
comes even greater
opportunity**

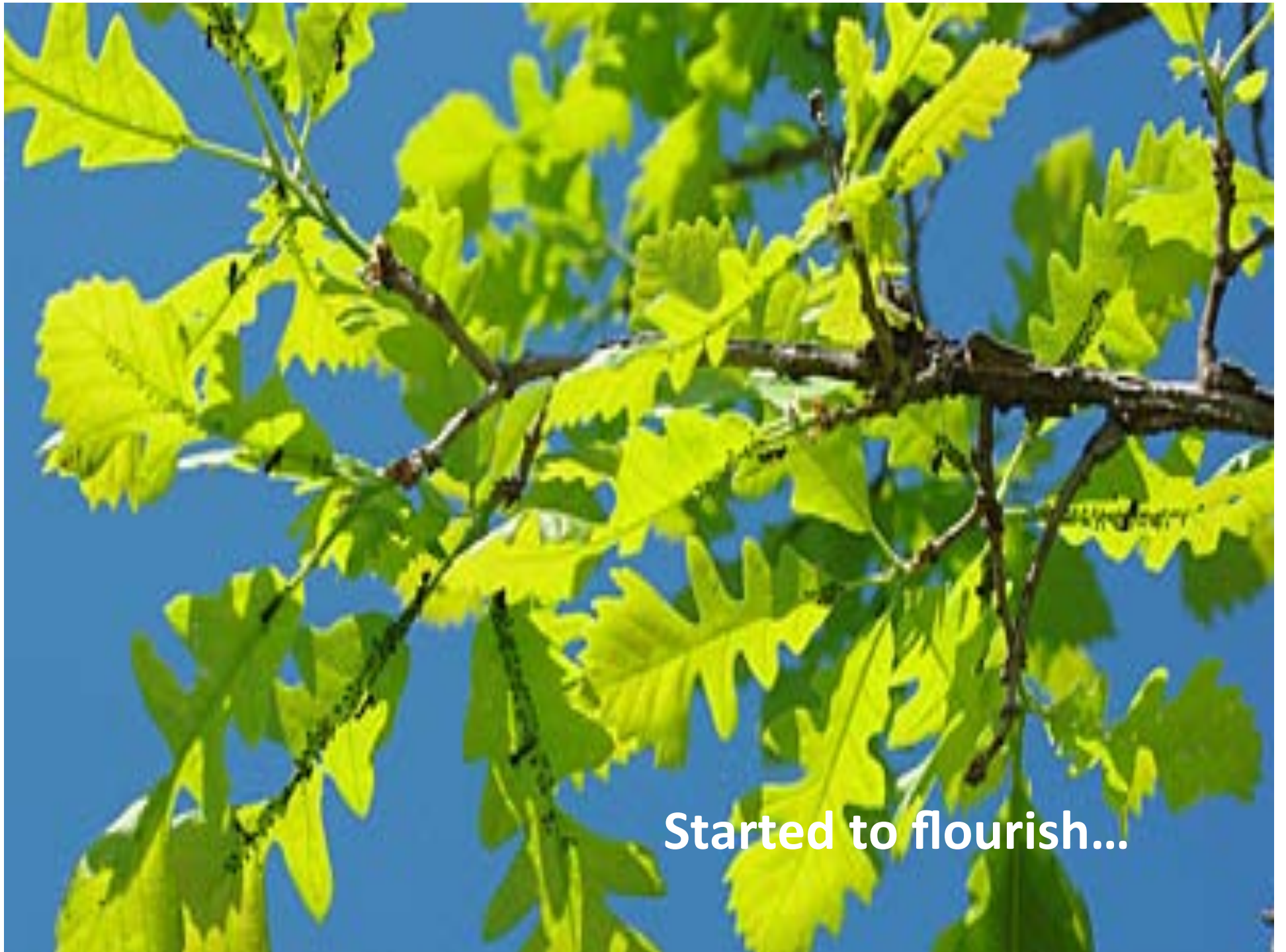


A seed had been planted...






**And began to take
root...**



Started to flourish...

A hand with light-colored nail polish holds a small, brown acorn between the thumb and index finger. The background is a lush green field with a single, large, leafy tree in the distance under a blue sky with scattered white clouds.

**And grows
stronger
each day...**

“Someone’s sitting in the shade today because someone planted a tree a long time ago.”

Warren Buffet



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